

# U.S. SENATOR BOB CASEY



FIGHTING *for a* **FAIR SHOT** *for* **FAMILIES, KIDS** *and* **SENIORS**

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## Advocating for Women and Families

Senator Casey has long advocated for policies to ensure that women can be full participants in America's economy, supporting access to childcare and paid family leave, seeking an end to discrimination against pregnant women, and advocating for equal pay for equal work. As a member of the Committee on Health, Education, Labor, and Pensions, the Committee on Finance and Special Committee on Aging, Senator Casey has had the opportunity to write legislation and influence policy impacting women in Pennsylvania.

- Protecting pregnant workers: Senator Casey is the author of the bipartisan **Pregnant Workers Fairness Act** (S. 1101) to ensure that pregnant workers are given reasonable accommodations in the workplace to ensure a healthy pregnancy.
- Providing flexibility for working families: Senator Casey authored **the Flexibility for Working Families Act** (S. 997) to provide employees with more options to request flexibility in scheduling to meet the needs of their families.
- Ending the gender pay gap: Senator Casey has cosponsored the **Paycheck Fairness Act** (S. 819), which would increase penalties for employers who pay different wages to men and women for equal work. Senator Casey also voted in favor of the **Lilly Ledbetter Fair Pay Act** of 2009, which closed a loophole to ensure that victims of pay discrimination would have legal recourse against those who discriminated against them.
- Support for pregnant women: Senator Casey's program, the Pregnancy Assistance Fund, was included in the Affordable Care Act. This program provided \$250 million over ten years to support pregnant and parenting teens and young women as they work to complete their education.
- Combating domestic and sexual violence: Senator Casey has fought for programs that support victims of violence and authored legislation to improve how colleges and universities respond to sexual assault. This legislation, the **Campus Sexual Violence Elimination Act**, was signed into law in 2013 as a part of the Violence Against Women Reauthorization Act.
- Championing early learning and child care: Senator Casey recognizes that children need early learning opportunities to succeed and grow to their full potential. Study after study shows that investments in enhancing learning opportunities for our youngest children are absolutely critical to a child's success, as well as that of their parents. Senator Casey has consistently led the fight to increase funding for early learning and child care programs including Head Start, the Child Care and Development Block Grant, and Preschool Development Grants. He has also introduced legislation to improve and expand early education and child care. His legislation to align early learning and grade school programs, **the Continuum of Learning Act**, was included in the Every Student Succeeds Act in December 2015. **Senator Casey** introduced the **Child Care for Working Families Act** (S.1806) with Senator Murray, legislation that would establish a new federal-state funding partnership to provide high-quality, affordable child care from birth through age 13. He also introduced the **Child and Dependent Care Tax Credit Enhancement Act** (S. 470). The Child and Dependent Care Tax Credit helps individuals and families pay for care for a child, spouse or other dependent. Senator Casey's bill will increase and expand access to this credit, so that it is available to more working families.

- Support for family planning: Senator Casey has consistently supported access to contraception, including funding for the **Title X National Family Planning Program**, and has opposed efforts to defund nonprofits that provide important health care options to women.

#### Resources for Pennsylvania women:

- If you have concerns about domestic violence or sexual abuse, there are many resources available. <https://www.womenshealth.gov/violence-against-women/types-of-violence/domestic-intimate-partner-violence.html> provides a list of resources from federal agencies and victims' services organizations. <https://www.womenshealth.gov/violence-against-women/types-of-violence/domestic-intimate-partner-violence.html> provides a list of resources from federal agencies and victims' services organizations.
- If you have received a suspicious phone call allegedly from the IRS that you believe may be a scam, record the employee's name, badge number, call back number and caller ID if available. Call 1-800-366-4484 to determine if the caller is an IRS employee with a legitimate need to contact you.
- If you need health insurance and are under age 65, please visit the health insurance marketplace at [www.healthcare.gov](http://www.healthcare.gov) for information on how to find health insurance, when to enroll, determine your family's eligibility for Medicaid, CHIP or a subsidy for private insurance, and other resources. Open season, when anyone can enroll, occurs annually in November and December, but you may be able to enroll at another time if you experience a change like losing another source of insurance, getting married/divorced or having a baby. You can also call 1-800-318-2596, or find local help at <https://localhelp.healthcare.gov/#intro>.
- Please do not hesitate to call Senator Casey's Harrisburg office at -717-231-7540 or visit <http://casey.senate.gov/constituents/casework/>.