



FIGHTING for PENNSYLVANIA FAMILIES

Lifesaving Leave Act of 2024

U.S. Senators Bob Casey (D-PA) and Bill Cassidy (R-LA)

Protected Leave for Bone Marrow Donation

Of the over nine million registered potential marrow donors in our Nation, fewer than 10,000 Americans are notified every year of their genetic match to donate bone marrow or blood stem cells to a patient in need through the C.W. Bill Young Cell Transplantation Program. Transplant treatment is a decision often regarded as a last resort by patients and their doctors, a process that may only result in one full match. When these individuals do receive the call, their decision should not be clouded by the threat of losing their job just to pursue this life-saving procedure. Too often do potential donors turn down the opportunity in fear of penalty or job loss.

With this legislation, individuals confirmed to be a match for patients in need will be better able to participate in bone marrow and blood stem cell donation with little to no financial or operational impact to their employer.

Lifesaving Leave Act

The Life Saving Leave Act would amend the Family and Medical Leave Act of 1993 to permit leave for bone marrow or blood stem cell donation. Specifically, it would allow eligible employees a total of 40 nonconsecutive hours of unpaid leave during any 12-month period to donate and engage in the necessary pre-donation and post-donation activities for bone marrow and stem cell donation. This bill would ensure employees and employers are working together to meet the needs of both the business and the patient.

Over 180,000 Pennsylvanians are brave enough to list themselves as potential bone marrow donors. Under this legislation, no Pennsylvanian would have to worry about the stability of their job just because they've decided to save a life.

Supporting Organizations

This bill has been endorsed by the National Marrow Donor Program and Be the Match.

For more information, or to cosponsor, please contact Rory Daly at Rory_daly@casey.senate.gov.